



**FY 2020 AGM Meeting**  
**West Oakville Preschool Centre**

# Our Mission

**West Oakville Preschool's** mission is to create a nurturing, inspiring and engaging childcare centre that delivers **loving care** and **enriching development** for all children.





# Our Philosophy

- Children are encouraged to explore, create, experiment and develop as individuals. Each child at West Oakville Preschool is special and we believe that children's "play" is their "work". Positive learning experiences in the early years enhance a child's self-esteem and social skills. In order to promote growth in all areas, emphasis is placed on each child's emotional, social, cognitive and physical development.
- Children are encouraged to increase their awareness of others and to gain appreciation and acceptance of differences.
- All children at the Centre are provided with a positive, supportive environment, which encourages self-confidence, self-esteem and self-worth.
- **Children are competent, capable of complex thinking, curious, and rich in potential.**



# Who's running the Centre?

## Administration

Amanda Feng, Executive Director (RECE)- 30 years experience including 4 years at the Centre



Cathay Matsos, RECE, Assistant Supervisor, - 25 years experience working with children and 15 year at the Centre



## Nutrition

Arsenia Mendoza – over 24 years experience cooking for the children at WOPC



# Staff

The centre is staffed with, Registered Early Childhood Educators (RECE) and Educational Assistants (EA), committed to providing your children with a well balanced, carefully planned and secure environment to ensure a happy and confident child.

## INFANT PROGRAMME

- Elaine Huinink, RECE, 20 years
- Gemika Shepershad, ECE, 2 years
- Kathy Blaak, ECA, 10 Years
- Sheresh Poku ECA, 1 year



## TODDLER PROGRAMME

- Tahira Shaukat, RECE, 8 years
- Nancy Baylon, ECA 7 years
- Nermin Gayed, RECE, 1 year
- Nicole Brunell, RECE, new hire
- Chona Gonzales, ECA, 4 years
- Ghousia Naeem, ECA, 2 year

## PRESCHOOL PROGRAMME

- Kim Ross, ECA ,over 30 years
- Ros Wardrop, RECE, over 25 years
- Andrea Reidman, RECE, 20 years
- Aleksandra Bochenek, ECA, 24 years
- Nagah Bebawy, RECE ,5 years



Supply staff: Josephine Ilagan, Afsheen Shahab, Helen Troy



- **Paulette Jervis (Chair)** investment fund admin., tax reporting, audit management, project management
- **Kristine Doherty, CPA (Treasurer, parent-member)** – finance & accounting
- **Sasha-Li Chinloy (secretary)** – Innovation, DEI, Project Management
- **Marc Richardson** (parent-member) - MBA, commercial banking
- **Courtney Bilton** (parent-member) - Behaviour Specialist incl Autism Spectrum Disorder



2020: A Year in Review at WOPC

# What are your kids eating?

- Created four new fall/winter menus with reduced use of packaged foods.
- Baked goods made fresh by Arsenia

## Week 3

	Monday	Tuesday	Wednesday	Thursday	Friday
 Morning Snack (8:30-9:30)	Cereal with fruit and flowered tea	Pancakes with syrup or sour cream and flowered tea	Yogurt with toast and flowered tea	Cereal with milk and fruit flowered tea	Eggs with toast and flowered tea
 Lunch (11:45-12:15)	Moultail soup  Macaroni with cheese  Hot or cold  Bottled water	Chicken Noodle soup  Chicken stroganoff with rice  Cereal salad  Bottled water	Vegetable soup  Mashed potatoes with chicken  Veg salad  Bottled water	Chicken soup  Cubens with couscous  Cucumber salad  Bottled water	Chicken soup with onions  Macaroni with meat  Salad  Bottled water
 Afternoon Snack #1 (1:45-3:00)	Fresh Fruit with  Bottled water	Fresh Fruit with  Bottled water	Fresh Fruit with  Bottled water	Fresh Fruit with  Bottled water	Fresh Fruit with  Bottled water
 Afternoon Snack #2 (4:45-5:00)	Pick with toast	Buckwheat with milk	Couscous with milk	Noodles with milk	Waffles with milk

- Juices that are provided by the centre are apple juice and fruit puree.
- Fruits that are provided by the centre are apples, bananas, and seasonal fruit.





## A YEAR LIKE NO OTHER

- In 2020, we were faced with an unprecedented public health challenge: Covid 19
- The pandemic caused massive disruption to everyone and WOPC was no exception
- The Centre was mandated to close down on March 16
- The Center re-opened again on June 29 with many returning parents
- The Center has applied for and received federal and provincial wage and operating grants and subsidies

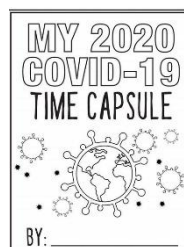


# Lockdown Engagement Activities

- During closure, staff volunteered to do Zoom sing songs and games with the children bi-weekly



- Staff also posted videos and activity ideas on Facebook for parents to do with their children



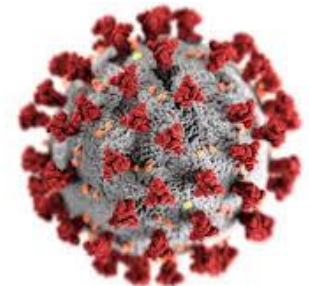
- During closure, Staff also conducted monthly parent evening meetings to keep parents up-to-date and address concerns.



# Protocols to keep you safe - updating continually

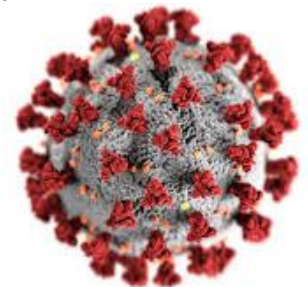
The Centre successfully re-opened with strict Covid protocols in place including:

- Screening and temperature checks by staff before children or parents enter the building
- Children and staff assigned to designated cohorts
- Staff use of PPE – masks, shields, gloves, gowns



# Protocols to keep you safe - updating continually

- Encourage children to keep their hands to themselves and no sharing of food. No singing, shouting or speaking loudly.
- Practice hand hygiene and respiratory etiquette
- Modify food safety practices for snacks/lunch time
- Enhanced cleaning and disinfecting practices for all surfaces, toys, equipment, etc. This is done 3 times per day in all areas.
- Covid testing and isolation periods if Covid is suspected
- Report cases to Region of Halton



# Measures to Keep You Safe

The following safety measures were made in 2020:

- Installed hands-free sanitizer sprayers throughout the centre for children over 18 months and staff
- Replaced the portable potty seats with family style toilet seats to avoid germ transfer
- Installed hands-free soap dispensers in all bathrooms
- New designated entrance for the Centre





# WOPC Creativity at Work

Covid didn't stop our innovative staff from creating a **Drive-By Christmas Party** for the children, complete with a Santa visit!



# Quality Improvements

- New Covid policies and processes following government guidelines
- Networking and working in partnership with community, Region of Halton, Gov of Ontario, professional partners to apply 'best practices'
- Staff all recertified standard first aid and CPR
- Gradual alignment with *"How Does Learning Happen: Ontario's Pedagogy for the Early Years"*
- Commitment to "Quality First" - Halton Region's development model



"Quality First " Initiative participant – Level 3



# Marketing Updates

Outdoor mobile sign was used in the Fall to create awareness of spaces available at the Centre. It will be used again in the Spring to create awareness of spaces available in September.

Digital Marketing WOPC continues to use Instagram and Twitter accounts to complement Facebook account. Staff is doing a great job of posting about what is happening at the Centre.

Parent Survey – 2021 parent survey revealed mostly very positive feedback about the Centre and improvements compared to the 2019 survey.

Instagram: @westoakvillepreschoolcenter





# Coming soon - 2022 Parent survey



# WOPC and COVID

Thanks to the **WOPC staff** for their extraordinary efforts

Thanks to the **parents** for their continued support

Thanks to the **volunteers** for their continued diligence

